



NOTICE UNDER THE AMERICANS WITH DISABILITIES ACT

In accordance with the requirements of Title II of the Americans with Disabilities Act of 1990 ("ADA"), the Village/Town of Somers will not discriminate against qualified individuals with disabilities on the basis of disability in its services, programs, or activities.

- **Employment:** Village/Town of Somers does not discriminate on the basis of disability in its hiring or employment practices and complies with all regulations promulgated by the U.S. Equal Employment Opportunity Commission under Title I of the ADA.
- **Effective Communication:** Village/Town of Somers will generally, upon request, provide appropriate aids and services leading to effective communication for qualified persons with disabilities so they can participate equally in programs, services, and activities.
- **Modifications to Policies and Procedures:** Village/Town of Somers will make all reasonable modifications to policies and programs to ensure that people with disabilities have an equal opportunity to enjoy all of its programs, services, and activities. For example, individuals with service animals are welcomed in offices, even where pets are generally prohibited.

Requests / Auxiliary Aids or Modifications to Policies and Procedures: Anyone who requires an auxiliary aid or service for effective communication, or a modification of policies or procedures to participate in a program, service, or activity, should contact the office of the ADA Coordinator as soon as possible:

ADA Coordinator: Administrator of the Village/Town of Somers, Jim Hurley
Office Address: 7511 12th Street, Kenosha, WI 53144
Phone: (262) 859-2922
Email: jhurley@somerswi.gov

Complaints: Complaints that a program, service, or activity of Village/Town of Somers is not accessible to persons with disabilities should be directed to the ADA Coordinator listed above.

Village/Town of Somers will not place a surcharge on a particular individual with a disability or any group of individuals with disabilities to cover the cost of providing auxiliary aids/services or reasonable modifications of policy.